

# Pastor to Pastor TRAINING NETWORKS



ISSUE NO 29 | Spring 2026 – Ten Year Anniversary Edition



*The final course before our first graduation in San Salvador.  
Our group of 5 swelled to more than 80 pastors*

## **10 Years of P2P: Looking Back and Looking Forward**

People often ask us, “How many pastors and leaders have you trained through P2P?” The honest answer is that we don’t really know. That may sound surprising, especially for a ministry celebrating its 10-year anniversary. We know exactly how many pastors we’ve trained directly, but what we don’t know, and can’t fully measure, is what happens afterward. From the beginning, P2P was never just about training pastors; it was about empowering pastors to train other pastors and to start multiplying movements.

We do know how many pastors and leaders we've directly trained through our leadership and global teams, and we're very encouraged by what God has done in just 10 years:

- 11,500 pastors and leaders trained
- 5,000 pastors and leaders have completed all 12 required courses; 3,000 are currently in the program
- 1,500 training classes conducted
- 150 cohorts launched
- 29 countries served
- 150 global team members—most of them graduates of P2P
- Partnerships with many seminaries and mission organizations

The reason we don't know the full number is simple: P2P was designed to multiply.

Whenever I teach a course, I begin with two statements:

- "I am not here to train pastors; I am here to train you to train pastors."
- "I am not here to start a ministry; I am here to start a movement... and you are the movement."

We intentionally release, coach, and empower our students to train others. We give our materials away and make it clear that they are better positioned to lead in their own countries: they understand the culture, the church, the language, and the people. This changes everything. National leaders take ownership and often surpass what we could accomplish on our own.

Near the end of a cohort's training, I often ask:

- "How many of you have trained other pastors and leaders?" Over 90% will raise their hands.
- "How many of you have trained the leaders in your church?" About 80% will raise their hands.



*Near the end of our first program in Sierra Leone, West Africa, in 2021, leaders had already formed this P2P Council to determine how to expand throughout Sierra Leone and beyond.*

- “How many of you have trained at least two other pastors?” Around 80% will raise their hands.
- “How many of you have trained at least five other pastors?” About 40% will raise their hands.
- “How many of you have trained at least 10 other pastors?” About 10% will raise their hands.
- “How many of you have started your own P2P programs?” Somewhere between 5% and 10% will raise their hands.

We now have seven national leaders multiplying programs, and we have invited them to join our official leadership team.

Here are two examples of what this multiplication looks like in real time.



*One of our first classes in Nicaragua, San Rafael Del Sur, Will Aviles' hometown*

**Nicaragua.** I met Will Aviles about three years ago while traveling in Nicaragua. He was interested in our program, but we lost contact for about a year and a half. Through networking with graduates in El Salvador, we started two programs in Nicaragua, where we reconnected with Will. He asked us to begin a program in his community about a year and a half ago. Since then, he has launched 11 additional programs, each involving 60–70 pastors and leaders, and he plans to start six more soon. Most of these courses are now taught by a team of instructors he has developed from program graduates. We have since appointed Will as our assistant Latin American Coordinator and are working with him to expand into Guatemala, Costa Rica, and Honduras.

**Peru.** Our most successful multiplying network is organic and has no formal leader. We have trained pastors and leaders in the Peruvian Andes for eight years and have graduated more than 25 cohorts, many in the Cusco region. Our Latin American Coordinator, Ed Nerio, recently met with leaders of the Peruvian Evangelical Church, the largest Protestant group in Peru. They shared that they have received dozens of petitions from pastors requesting official approval and adoption of P2P as their primary training strategy. They are aware of at least 200 programs, with another region requesting 50 more. P2P is now being broadcast on multiple radio stations—the primary means of communication in the Andes. Their seminary leaders have reviewed our material and affirmed its quality, and their seminaries and Bible colleges now offer credit for P2P classes. When asked how many pastors and leaders have been trained or are currently in the program, they estimated at least 10,000.



*A P2P course this year in Calca, Peru, within Cusco Province.*

We are seeing similar patterns elsewhere.

- **El Salvador.** We have trained over 2,500 pastors and leaders through our coordinator, Ed Nerio. His team of more than 30 pastors and support staff now handles nearly all the training.
- **West Africa.** Tamba Lebbie, our African Coordinator, and his team have launched dozens of programs in Sierra Leone, Liberia, and Gambia. They also assist with programs in the Ivory Coast and Uganda (which also includes students from Sudan and South Sudan).



*The P2P Team in El Salvador is enjoying a meal together*

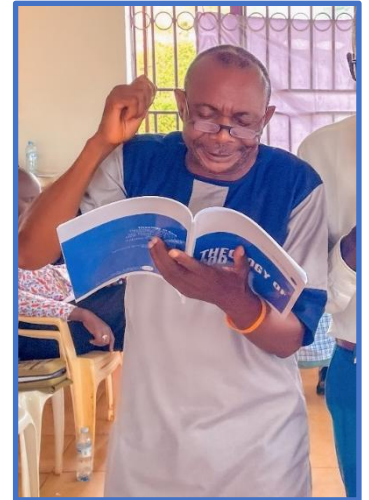
- **East Central Africa.** I will be teaching in Uganda to complete our first cohort there, consisting of 80 pastors from Uganda, Sudan, and South Sudan. Many of these pastors will return to areas with limited access to Westerners due to instability and violence, and we expect them to begin new P2P training programs in their communities.

In light of all this, we truly don't know how many pastors and leaders have been trained through P2P. We estimate it may be between 30,000 and 40,000, but it could be 50,000 or more.

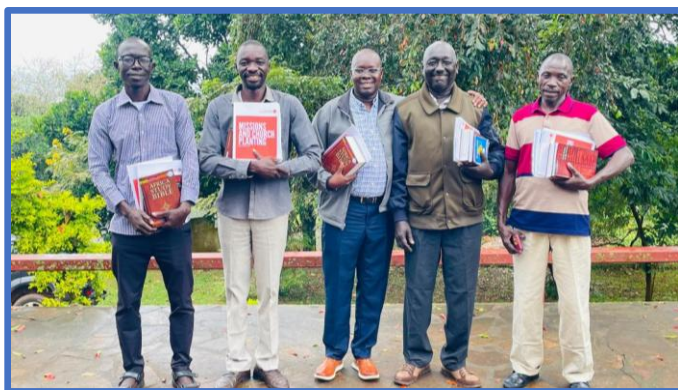
In other words, P2P doesn't simply train pastors. We start indigenous training movements.

We are continuing to learn and grow, and we believe the next ten years will bring even greater multiplication. We are expanding our global leadership team and coordinating them in new ways. We are also in the process of hiring an executive director to help us expand into new regions and pursue new opportunities.

At the same time, we are launching a next-level P2P program focused on apologetics, polemics (defending orthodox Christianity from false teaching and competing worldviews), and what we call offensive apologetics (proclaiming the wonders and beauty of God and the Gospel). These courses will also be released as three books and made available to the public. The first, *Faith Under Fire*, is currently in editing and should be released later this year, with the others to follow.



*African Coordinator  
Tamba Lebbie is  
training pastors in  
Uganda*



*Some pastors from the Uganda cohort with  
Ugandan P2P Coordinator Bullen Timo in the  
middle. These and others from this class will  
return to Uganda, Sudan, and South Sudan to  
train others through P2P*

Our prayer is that these efforts will increase awareness and credibility for P2P and pastor training, expand our reach into new regions, attract additional partners and instructors, and provide the financial support needed to sustain and grow this work.

As we look to the next ten years, we believe the greatest days of P2P are still ahead. What God has done so far has exceeded anything we could have imagined, but what lies ahead may multiply this impact far beyond what we've seen.

We are stepping into new regions, strengthening our global leadership, and launching advanced training that will equip pastors to defend and proclaim the truth of the Gospel with clarity and confidence.

We invite you to continue praying for us—and to consider how you might partner with us—as together we equip and empower pastors worldwide and strengthen the global church.

## **P2P at the Ground Level:**

### **The Impact on Pastors, Churches, and Communities**

Our previous article described how P2P works from a macro, or bird's-eye, perspective. Another critical perspective is what happens at the ground level.

Graduating pastors consistently report growing churches, increased baptisms, and significantly greater community involvement. This kind of fruit is the most visible—but it is not the only fruit.

You may have noticed that we often say we train pastors *and leaders*. In fact, about half of those we train are leaders. So who are these leaders? They include evangelists, missionaries, future pastors, future church planters, and key church leaders—many of whom function as part of their church's leadership team.

Among these, the most exciting and promising are emerging pastors and church planters. P2P provides the training and confidence these leaders need to step out and do what God is calling them to do.

A recent example comes from Haiti, where five church planters from a single class were sent out to start new churches. The following is from a WhatsApp message from our Haitian Coordinator, Bazner Dor:

*“Thank you very much for all your efforts into P2P. The courses transform lives and impact ministries in the town where I train key leaders and pastors. Your effort isn't in vain.”*

*(He then sent multiple pictures of baptisms and the locations where students have started new churches.)*



*A Haitian church planter and P2P graduate baptizing new converts*

*“Three new churches were planted after the church planting class, and others will be planted in the coming months.”*

**Locations where new churches were planted:**

1. Colora, town of Lascahobas
2. Botoncy, town of Belladère
3. Croix Fer, town of Belladère

**Upcoming church plants:**

1. Pernal
2. Canneau



*Haitian P2P students in class*

Another example of local impact comes from Horconcitos, Honduras. I returned to teach a class after previously teaching our missions course. The host pastor, Osmund, approached me and shared that he had trained members of his church using our missions and church planting course. They then went into the mountains and started three churches among an unreached people group.



*Pastors from the Horconcitos Cohort in Honduras.  
Osmund is the man standing on the left in a blue shirt*

I affirmed him and said, “That is fantastic.” He replied, “You don’t understand—we have never planted a church before.” I expressed surprise, and he quickly clarified: “None of us in our denomination has ever started a church. Only missionaries plant churches, and they left 30 years ago.”

Another example is Manuel Pacheco from San Salvador, El Salvador. Manuel was one of five pastors in our very first class ten years ago. Before P2P, his church was insular, stagnant, and lifeless. Since completing the training, his church has begun to look beyond its walls.

Manuel trained his congregation using P2P, and today they lead numerous service ministries in their community. They have planted multiple churches—and currently have five—and the church itself is growing and vibrant. Manuel is now a P2P instructor and has helped initiate training in three additional countries.

But the most significant impact is on Manuel himself. When I first met him, he was humble, reserved, and lacking confidence. He is still humble and quiet—but now he carries a confidence and spiritual authority that was not evident before. He has grown from an insecure pastor of a small urban church into a respected leader of leaders. God is using him in remarkable ways.

These stories represent just a small sample of the testimonies we hear every week. Over 80% of pastors in our program report growing churches, more baptisms, increased mission involvement, and greater community engagement.

On one occasion, a church leadership team traveled four hours by bus simply to thank us for helping their pastor grow. Their church had tripled in size over six months. The pastor became more engaged, preached more effectively, and implemented discipleship and evangelism strategies. They also launched several new community ministries. While a personal visit like this is unusual, the kind of transformation they described is not.

Not all of the 11,500 pastors and leaders we have trained over the past ten years report such dramatic results, but this kind of impact is more common than not. And beyond that, we have no way of measuring the additional tens of thousands who have been trained indirectly through our graduates.



*Manuel leading the fifth anniversary celebration of his church's first church plant*



*This church plant is located in a rural area and has more than 100 active members, along with a vibrant children's ministry. Manuel and his church have launched four new churches and are actively starting five more.*

We are confident that many thousands of pastors, churches, and communities have been transformed, in part, through P2P training. At the same time, we are equally confident that this kind of fruit is not something we can produce. Only God can do this. We are simply grateful that He allows us to be part of it.

Praise God!



*Our first class in Colombia, in Cali. We currently have five cohorts there and will soon launch two more under the leadership of Colombian coordinators Bernardo and Mildred Gonzales. Graduates will also soon start two cohorts in Venezuela.*

As we look ahead, we pray that God will continue to expand this impact into new countries and regions. May we see continued growth at the macro level—but may every number represent something deeper: a transformed pastor, a strengthened church, and a changed community.

## **Please Support P2P**

We are a faith-based ministry that relies entirely on the generosity of our partners and friends. We believe we can change the world by training leaders in thousands of communities around the globe to lead healthy and vibrant churches as we train pastors and leaders who, in turn, train other pastors and leaders, tens of thousands, if not hundreds of thousands of communities, will know the light of the gospel and the goodness of God's Kingdom. If you would like to support this vital pastor training ministry, you can send your tax-deductible donations to:

P2P Networks  
533 Ledford Rd  
Dillard, GA 30537

Or you can give through our website at: <https://www.p2pnetworks.org/donate/>

Check us out at:

**P2Pnetworks.org**

**We are a kingdom first ministry.**

**We are delighted to share our process and materials with anyone seeking to build God's Kingdom through training leaders. We are eager to assist and mentor those with a similar faith and heart for the nations.**

**We ask nothing in return but faithfulness. If you have an existing mission partnership and believe God is calling you to train leaders, please contact us. We will do all we can to help.**

## **Our 12 Courses**

**Typically taught over 2 years**

- 1. Theology of God**
- 2. Theology of Salvation**
- 3. Theology of the Church**
- 4. Hermeneutics**
- 5. Old Testament**
- 6. New Testament**
- 7. Applied Church History**
- 8. Pastoral Ministry**
- 9. Missions/Church Planting**
- 10. Discipleship**
- 11. Evangelism**
- 12. Preaching**

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Director: Gary Bulley – [garybulley@gmail.com](mailto:garybulley@gmail.com), 678.447.1939

P2P Africa Coordinator – Tamba Lebbie

P2P Latin America Coordinator – Ed Nerio

P2P Assistant Latin America Coordinator – Will Aviles